

The Modern Slavery Act 2015 requires commercial organisations with a total annual turnover of £36m or more to produce a slavery and human trafficking statement for each financial year.

Whilst not bound by this requirement, at Beaver and Struthers we acknowledge our responsibility towards the Modern Slavery Act 2015 and as a matter of good practice, have set out a formal commitment to ensuring transparency within the Firm and with suppliers of goods and services to Beaver and Struthers.

We want our clients to be confident that both we and our business partners treat employees fairly, with respect for human rights, without exposure to unsafe working conditions or in any way forced to work under slavery. We believe that when ethical standards are in place, this can improve worker well-being, productivity, and quality, which benefits both our suppliers and our clients.

We will regularly assess the suppliers within our supply chain to identify where there is a risk of slavery and human trafficking taking place and take appropriate steps to manage that risk. We are committed to ensuring that only suppliers who share our standards and values will be considered appropriate to trade with Beaver and Struthers. We seek to develop long-term trading relationships with suppliers based on the principle of fair, open and honest dealings at all times.

Imported products sourced from outside the UK or EC are potentially more at risk of slavery or human trafficking issues. If products are sourced from such locations, we will look to work in partnership with companies who possess certifications which have independently assessed standards that reinforce their commitment to human rights, working conditions and the provision of a living wage.

Beever and Struthers will not work with any organisation that either has been or is found to be knowingly involved within either human trafficking or modern slavery.

The Partners are responsible for the application of this policy and ensure all activity complies with the Modern Slavery Act 2015.